

Flutter Sharesave “SAYE” Standing Order Guide from 01-Dec-25

This guide is intended for anyone that falls under one of the following categories who wishes to continue saving in an existing Sharesave Plan:

- **Long term absence** (maternity, paternity, parental, sick, sabbatical etc)
- **International relocations** – Employees who are relocating internationally within the Flutter group, if applicable
- **All Transfers and domestic moves** i.e. transferring payroll, but remaining in the same country
- **Good leaver** i.e. redundancy or retirement who can top-up savings by making up to a further 6 months contributions.

Please read the guide carefully as arrangements are different in the UK and Ireland depending on which year you are participating in.

UK SAYE 2022 Plan

If you are eligible to make Standing Orders under your UK SAYE plan, you can place this request using the details below. Please ensure the reference you use is correct per the notes:

Scheme	Sort Code	Account Number	Account Name	Payment Reference
2022	200158	10612626	Barclays Share Plan - Computershare	Reference needs to be your Employee ID* and the Year of the plan.

Please set your payments up for 1st of the month.

* If you are relocating or transferring payrolls, please use your new Employee ID.

UK SAYE 2023, 2024 & 2025 Plan

If you are eligible to make Standing Orders under your UK SAYE plan, you can place this request using the details below for those 2023, 2024 and 2025 UK SAYE Plans and Onwards. Please ensure the reference you use is correct per the notes:

Scheme	Sort Code	Account Number	Account Name	Payment Reference
2023, 2024 & 2025	80-29-22	10044068	BOS RE: FL1 UK SAYE COLLECTION AC	Reference needs to be your Employee ID* and the Year of the plan

Please set your payments up for 1st of the month.

*If you are relocating or transferring payrolls, please use your new Employee ID.

Irish SAYE 2022 & 2023 Plan

Please contact shareplans@flutter.com for further details.

Irish SAYE 2024 & 2025 Plan

If you are eligible to make Standing Orders under your Irish 2024 and/or 2025 SAYE plan due to your termination reason, you can place this request using the details below.

Relocating

If you are relocating out of Ireland, you will not be able to continue participating in the 2024 and/or 2025 Irish Tax Approved Plan.

Maternity/Paternity/Parental/Long Term Sick/Sabbatical leave

If you are going on any type of unpaid leave, you will need to set up your standing order with your local payroll. If unsure, please contact shareplans@flutter.com

Scheme	Swift Code	Account Number	Account Name	Payment Reference
2024 & 2025	AIBKIE2DXXX	IE57AIBK93107142461020	Saye Collection Acc Client Flutter MG BY CS	Reference needs to be your Employee ID* and the Year of the plan

Please set your payments up for 1st of the month.

*If you are relocating or transferring payrolls, please use your new Employee ID.

UK and Irish participants - Please note:

Contributions made by Standing Order are applied to your EquatePlus account in the month the payment is received. This is different to contributions deducted from payroll, which are applied to your EquatePlus account the following month (e.g. a contribution deducted in January pay would be applied to your EquatePlus account in February). Please contact shareplans@flutter.com if you are unsure when to set up Standing Order payments.

International SAYE

(Instructions for all countries and all years except UK and Ireland)

If you are eligible to make Standing Orders under your International SAYE plan, you can request this request using the details below:

Albania (Sisal)

Please contact laura.kola@sisal.al and anisa.keri@sisal.al for instructions on how to set up a Standing Order.

Armenia (Adjarabet)

Please contact n.maisuradze@adjarabet.com for instructions on how to set up a Standing Order.

Australia (Sportsbet)

Please contact mypay@sportsbet.com.au for instructions on how to set up a Standing Order.

Bosnia & Herzegovina (MaxBet)

As you are self-saver you can continue saving into your chosen bank account. At maturity, if you wish to keep your shares, you will be required to transfer the total Option Cost to purchase the shares.

Bulgaria (International)

Please contact payroll@flutterint.com and reward@flutterint.com for instructions on how to set up a Standing Order.

Canada (International)

Please contact payroll@flutterint.com and reward@flutterint.com for instructions on how to set up a Standing Order.

Canada (FanDuel)

Please contact reward@fanduel.com for instructions on how to set up a Standing Order.

Georgia (Adjarabet)

Please contact n.maisuradze@adjarabet.com for instructions on how to set up a Standing Order.

Georgia (Singular)

Please contact nato.pipia@singular.uk for instructions on how to set up a Standing Order.

Gibraltar (tombola)

Please contact tombola international payroll inbox - internationalpayroll@tombola.com for instructions on how to set up a Standing Order.

India (International)

Please contact payroll@flutterint.com and reward@flutterint.com for instructions on how to set up a Standing Order.

India (Jungle)

Please contact satyam.kumar@jungleegames.com and priya@jungleegames.com for instructions on how to set up a Standing Order.

Isle of Man (International)

Please contact payroll@flutterint.com and reward@flutterint.com for instructions on how to set up a Standing Order.

Italy (International)

Please contact payroll@flutterint.com and reward@flutterint.com for instructions on how to set up a Standing Order.

Italy (tombola)

Please contact tombola international payroll inbox - internationalpayroll@tombola.com for instructions on how to set up a Standing Order.

Italy (Sisal)

Please contact Rossella Matarrese rossella.matarrese@sisal.it for instructions on how to set up a Standing Order.

Malta (International)

Please contact payroll@flutterint.com and reward@flutterint.com for instructions on how to set up a Standing Order.

Malta (PPB)

Please contact MeDirect bank directly for instructions on how to continue making payments into your savings account set up in relation to the scheme. You will be required to transfer the total Option Cost in EUR required to purchase the shares before the shares can be bought. We will provide you with further instructions if you choose to retain shares.

Malta (Singular)

Please contact nato.pipia@singular.uk for instructions on how to set up a Standing Order.

Montenegro (Maxbet)

As you are self-saver you can continue saving into your chosen bank account. At maturity, if you wish to keep your shares, you will be required to transfer the total Option Cost to purchase the shares.

Morocco (Sisal)

Please contact Rossella Matarrese rossella.matarrese@sisal.it for instructions on how to set up a Standing Order.

North Macedonia (Maxbet)

As you are self-saver you can continue saving into your chosen bank account. At maturity, if you wish to keep your shares, you will be required to transfer the total Option Cost to purchase the shares.

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As you are self-saver you can continue saving into your chosen bank account. At maturity, if you wish to keep your shares, you will be required to transfer the total Option Cost to purchase the shares.

Portugal (UKI)

Please contact Ana.Silva@Flutter.com, Catia.Sampaio@Flutter.com and PedroMendes.Oliveira@Flutter.com for instructions on how to set up a Standing Order.

Romania (UKI)

As you are self-saver you can continue saving into your chosen bank account. At maturity, if you wish to keep your shares, you will be required to transfer the total Option Cost to purchase the shares.

Serbia (Maxbet)

As you are self-saver you can continue saving into your chosen bank account. At maturity, if you wish to keep your shares, you will be required to transfer the total Option Cost to purchase the shares.

Spain (International)

Please contact payroll@flutterint.com and reward@flutterint.com for instructions on how to set up a Standing Order.

Spain (tombola)

Please contact tombola international payroll inbox - internationalpayroll@tombola.com for instructions on how to set up a Standing Order.

Turkey (Sisal)

Please contact Rossella Matarrese rossella.matarrese@sisal.it for instructions on how to set up a Standing Order.

USA (International)

Please contact payroll@flutterint.com and reward@flutterint.com for instructions on how to set up a Standing Order.

USA (FanDuel)

Please contact reward@fanduel.com for instructions on how to set up a Standing Order.