

Sharesave – Relocations and Transfers Continuation of Savings Guide

Employees can continue to participate in the Sharesave Plan, if relevant, following relocation or transfer.

International relocations (not domestic relocations)

Where an employee is relocating internationally within the Flutter group, the employee would receive instructions on any actions to take regarding Sharesave in their relocation agreement. There is suggested wording for the relocation agreements below.

All Transfers and domestic relocations

HRBP to advise employee how to set up Standing Order and provide them with the relevant contact details as outlined below. HRBP should contact shareplans@flutter.com if they need to check if an employee is participating in Sharesave. Employees can check via their Shareworks account: shareworks.solium.com

Change of email

If employees relocating or transferring are changing email address, please ask them to email shareplans@flutter.com with their new email address and we'll update it on their Shareworks account, so they can continue to receive their award communication.

2020 and 2021 Sharesave plans

- UK employees: your savings will continue to be managed by Link Group with account admin managed by Shareworks
- Irish employees: your savings remain with Barclays with account admin managed by Shareworks
- All other employees: your savings will remain with your existing savings carrier.

UK SAYE 2022 Plan

Sort Code	Account number	Currency	Account name	Payment Reference
20-01-58	53405532	GBP	BBUKPLC FIRM SAYE FLUTTER	Reference needs to be your Employee Number and the Year of the plan

UK SAYE 2023 Plan

Sort Code	Account number	Currency	Account name	Payment Reference
30-80-12	26097868	GBP	LLOYDS BANK RE FBO FLUTTER PLC	Reference needs to be your Employee Number and the Year of the plan

Ireland SAYE 2022 Plan onwards

Sort Code	Account number	IBAN	Currency	Account name	Payment Reference
40-05-15 MIDLGB22	90053247	GB26MIDL40051590053247	EUR	SCL FBO Flutter Client Money	Reference needs to be your Employee Number and the Year of the plan

International (TSGi)					
	From	Sharesave Plan	Moving to	Action	Contact
1	International (TSGi)	<ul style="list-style-type: none"> UK Plan 	<ul style="list-style-type: none"> International (TSGi)-ROW: (Bulgaria, Canada, India, Ireland, Malta, US, IOM) 	<p>2020 and 2021 Call Shareworks in order to set up Standing Order with Link Group</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	+44 (0)8 082349514 (8am to 6pm GMT Monday to Friday)
2	International (TSGi)	<ul style="list-style-type: none"> UK Plan 	<ul style="list-style-type: none"> International (TSGi) Isle of Man 	<p>2020 and 2021 all Shareworks in order to set up Standing Order with Link Group</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	+44 (0)8 082349514 (8am to 6pm GMT Monday to Friday)
3	International (TSGi)	<ul style="list-style-type: none"> Bulgaria Canada India Isle of Man Italy Malta Spain US 	<ul style="list-style-type: none"> International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Ireland, Italy, Malta Spain, UK, US) 	Set up Standing Order with International (TSGi) payroll	payroll@flutterint.com & reward@flutterint.com
4	International (TSGi)	<ul style="list-style-type: none"> Irish Plan 	<ul style="list-style-type: none"> International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Italy, Malta, Spain, UK, US) 	<p>2020 and 2021 Set up Standing Order with Barclays</p> <p>2022 onwards – Please refer to the table for</p>	2020 and 2021 - barclayswealthsaye@equiniti.com

				standing order payment details	
5	International (TSGi)	<ul style="list-style-type: none"> UK Plan 	<ul style="list-style-type: none"> SBG 	<p>2020 and 2021 all Shareworks in order to set up Standing Order with Link Group</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	+44 (0)8 082349514 (8am to 6pm GMT Monday to Friday)
6	International (TSGi)	<ul style="list-style-type: none"> UK Plan 	<ul style="list-style-type: none"> PPB Sportsbet Adjarabet Cayetano FanDuel US & UK Junglee Sisal Tombola Singular 	<p>2020 and 2021 Call Shareworks in order to set up Standing Order with Link Group</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	+44 (0)8 082349514 (8am to 6pm GMT Monday to Friday)
7	International (TSGi)	<ul style="list-style-type: none"> Irish Plan 	<ul style="list-style-type: none"> PPB SBG FanDuel US & UK Cayetano Sportsbet Adjarabet Junglee Sisal Tombola Singular 	<p>2020 and 2021 Set up Standing Order with Barclays</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	2020 and 2021 - barclayswealthsaye@equiniti.com
8	International (TSGi)	<ul style="list-style-type: none"> Bulgaria Canada India Isle of Man Italy Malta Spain US 	<ul style="list-style-type: none"> PPB SBG FanDuel US & UK Sportsbet Adjarabet Cayetano Junglee Sisal Tombola Singular 	Set up Standing Order with International (TSGi) payroll	payroll@flutterint.com & reward@flutterint.com

SBG					
	From	Sharesave Plan	Moving to	Action	Contact
9	SBG	<ul style="list-style-type: none"> UK Plan 	<ul style="list-style-type: none"> International (TSGi) UK 	<p>2020 and 2021 Call Shareworks in order to set up Standing Order with Link Group</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	+44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) & inform Rachel.Willis@skybettingandgaming.com
10	SBG	<ul style="list-style-type: none"> UK Plan 	<ul style="list-style-type: none"> International (TSGi)-ROW: (Bulgaria, Canada, India, Ireland, Isle of Man, Malta, US) 	<p>2020 and 2021 Call Shareworks in order to set up Standing Order with Link Group</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	+44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) & inform Rachel.Willis@skybettingandgaming.com
11	SBG	<ul style="list-style-type: none"> UK Plan 	<ul style="list-style-type: none"> PPB FanDuel US & UK Sportsbet Adjarabet Cayetano Junglee Sisal Tombola Singular 	<p>2020 and 2021 Call Shareworks in order to set up Standing Order with Link Group</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	+44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) & inform Rachel.Willis@skybettingandgaming.com

PPB					
	From	Sharesave Plan	Moving to	Action	Contact
12	PPB	<ul style="list-style-type: none"> UK Plan 	<ul style="list-style-type: none"> International (TSGi)-UK 	<p>2020 and 2021 Call Shareworks in order to set up Standing Order with Link Group</p> <p>2022 onwards – Please refer to the table for</p>	+44 (0)8 082349514 (8am to 6pm GMT Monday to Friday)

				standing order payment details	
13	PPB	<ul style="list-style-type: none"> Irish Plan 	<ul style="list-style-type: none"> International (TSGi)-Ireland 	<p>2020 and 2021 Set up Standing Order with Barclays</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	2020 and 2021 - barclayswealthsaye@equiniti.com
14	PPB	<ul style="list-style-type: none"> UK Plan 	<ul style="list-style-type: none"> PPB ROW International (TSGi)-ROW: (Bulgaria, Canada, India, Ireland, Isle of Man, Malta, US) SBG FanDuel US & UK Adjarabet Sportsbet Cayetano Junglee Sisal Tombola Singular 	<p>2020 and 2021 Call Shareworks in order to set up Standing Order with Link Group</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	+44 (0)8 082349514 (8am to 6pm GMT Monday to Friday)
15	PPB	<ul style="list-style-type: none"> Irish Plan 	<ul style="list-style-type: none"> PPB ROW International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Malta, UK, US) SBG FanDuel US & UK Adjarabet Sportsbet Cayetano Junglee Sisal Tombola Singular 	<p>2020 and 2021 Set up Standing Order with Barclays</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	2020 and 2021 - barclayswealthsaye@equiniti.com

16	PPB	<ul style="list-style-type: none"> • Cayetano 	<ul style="list-style-type: none"> • PPB ROW • International (TSGi)-ROW: (Bulgaria, Canada, India, Ireland, Isle of Man, Malta, UK, US) • SBG • FanDuel US & UK • Adjarabet • Sportsbet • Junglee • Sisal • Tombola • Singular 	Continue to self-save	polya.gramatikova@cayetanogaming.com
17	PPB	<ul style="list-style-type: none"> • Romania 	<ul style="list-style-type: none"> • PPB ROW • International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Malta, UK, US) • SBG • FanDuel US & UK • Adjarabet • Sportsbet • Cayetano • Junglee • Sisal • Tombola • Singular 	Continue to self-save	Loredana.Cosma@ppb.com georgiana.valean@flutter.com
18	PPB	<ul style="list-style-type: none"> • Portugal 	<ul style="list-style-type: none"> • PPB ROW • International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Malta, UK, US) • SBG • FanDuel US & UK • Adjarabet • Sportsbet • Cayetano • Junglee • Sisal • Tombola • Singular 	Move to a self-saving basis	Carolina.Silva@Flutter.com
19	PPB	<ul style="list-style-type: none"> • Malta 	<ul style="list-style-type: none"> • PPB ROW • International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Malta, UK, US) • SBG • FanDuel US & UK 	Set up Standing Order with local savings carrier – MeDirect Bank, managed locally	Ramona.Mifsud@ppb.com

			<ul style="list-style-type: none"> • Adjarabet • Sportsbet • Cayetano • Junglee • Sisal • Tombola • Singular 		
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Adjarabet, Sportsbet & FanDuel					
	From	Sharesave Plan	Moving to	Action	Contact
20	Adjarabet	<ul style="list-style-type: none"> • Armenia • Georgia 	<ul style="list-style-type: none"> • PPB • International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Malta, UK, US, Ireland) • SBG • FanDuel US & UK • Sportsbet • Cayetano • Junglee • Sisal • Tombola • Singular 	Set up Standing Order with local savings carrier managed by Adjarabet	n.maisuradze@adjarabet.com

21	Sportsbet	<ul style="list-style-type: none"> • Australia 	<ul style="list-style-type: none"> • PPB • International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Malta, UK, US, Ireland) • SBG • FanDuel US & UK • Adjarabet • Cayetano • Junglee • Sisal • Tombola • Singular 	Set up Standing Order with local savings carrier – ANZ Bank managed by Sportsbet	Megan.Cooper@sportsbet.com.au & mypay@sportsbet.com.au
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22	FanDuel	<ul style="list-style-type: none"> • US 	<ul style="list-style-type: none"> • PPB • International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Malta, UK, US, Ireland) • SBG • FanDuel UK • Adjarabet • Sportsbet • Cayetano • Junglee • Sisal • Tombola • Singular 	Set up Standing Order with local savings carrier – Bank of Oklahoma, managed locally	fdgtotalrewards@fanduel.com
23	FanDuel	<ul style="list-style-type: none"> • UK 	<ul style="list-style-type: none"> • PPB • International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Malta, UK, US, Ireland) • SBG • FanDuel US • Adjarabet • Sportsbet • Cayetano • Junglee • Sisal • Tombola • Singular 	<p>2020 and 2021 Call Shareworks in order to set up Standing Order with Link Group</p> <p>2022 onwards – Please refer to the table for standing order payment details</p>	+44 (0)8 082349514 (8am to 6pm GMT Monday to Friday)
24	Tombola	<ul style="list-style-type: none"> • Italy & Spain 	<ul style="list-style-type: none"> • PPB • International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Malta, UK, US, Ireland) • SBG • FanDuel US • Adjarabet • Sportsbet • Cayetano • Junglee • Sisal • Singular 	Set up standing order with payroll	Jaimie.roberts@tombola.com
25	Sisal	Albania Italy Turkey	<ul style="list-style-type: none"> • PPB • International (TSGi)-ROW: 	Set up standing order with payroll	Amministrazione Personale amm_personale@sisal.it Matarrese Rossella rossella.matarrese@sisal.it

			(Bulgaria, Canada, India, Isle of Man, Malta, UK, US, Ireland) <ul style="list-style-type: none"> • SBG • Fanduel US • Adjarabet • Sportsbet • Cayetano • Junglee • Singular 		
26	Singular	Malta Georgia	<ul style="list-style-type: none"> • PPB • International (TSGi)-ROW: (Bulgaria, Canada, India, Isle of Man, Malta, UK, US, Ireland) • SBG • Fanduel US • Adjarabet • Sportsbet • Cayetano • Junglee • Sisal • Tombola 	Set up standing order with payroll	Malta - khatuna.iluridze@singular.uk Georgia - nato.pipia@singular.uk

Suggested wordings for Global Mobility and HR teams for relocation/transfer letter

International (TSGi)	
1	<p>International (TSGi) UK Plan to: International (TSGi)-ROW: Bulgaria, Canada, India, Ireland, Malta, US</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer.</p> <p>Pre 2022 UK SAYE plan You will need to contact Shareworks at +44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 UK SAYE Plans and Onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 12 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com.</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account, so you can continue to receive your award communication.</p>
2	<p>International (TSGi) UK Plan to: International (TSGi) Isle of Man</p>

	<p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation.</p> <p>Pre 2022 UK SAYE plan You will need to contact Shareworks at +44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 UK SAYE Plans and Onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 12 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com.</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account, so you can continue to receive your award communication.</p>
3	<p>International (TSGi) Bulgaria, Canada, India, Isle of Man, Italy, Malta, Spain, US to: International (TSGi)-ROW: Bulgaria, Canada, Isle of Man, Ireland, Italy, Malta Spain, UK, US</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation. However, should you wish to do so you will need to contact payroll@flutterint.com & reward@flutterint.com and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments (2 for US and 12 for IOM) in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account, so you can continue to receive your award communication.</p>

4	<p>International (TSGi) Irish Plan to: International (TSGi)-ROW: Bulgaria, Canada, India, Isle of Man, Italy, Malta, Spain, US, UK</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation.</p> <p>Pre 2022 SAYE Irish plan You will need to contact barclayswealthsaye@equiniti.com and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 Irish SAYE plan and onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account, so you can continue to receive your award communication.</p>
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5	<p>International (TSGi) UK Plan to: SBG</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation.</p> <p>Pre 2022 UK SAYE plan You will need to contact Shareworks at +44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 UK SAYE Plans and Onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 12 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
6	<p>International (TSGi) UK Plan to: PPB, Sportsbet, Adjarabet, Cayetano, FanDuel, Junglee, Sisal, Tombola, Singular</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer.</p> <p>Pre 2022 UK SAYE plan You will need to contact Shareworks at +44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 UK SAYE Plans and Onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 12 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
7	<p>International (TSGi) Irish Plan to: PPB, SBG, FanDuel, Cayetano, Sportsbet, Adjarabet, Junglee, Sisal, Tombola, Singular</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation.</p> <p>Pre 2022 SAYE Irish plan You will need to contact barclayswealthsaye@equiniti.com and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 Irish SAYE plan and onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p>

	<p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
8	<p>International (TSGi) Bulgaria, Canada, India, Malta, US, Isle of Man to: PPB, SBG, FanDuel, Cayetano, Sportsbet, Adjarabet, Junglee, Sisal, Tombola, Singular</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer. However, should you wish to do so you will need to contact payroll@flutterint.com & reward@flutterint.com and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments (2 for US) in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>

SBG	
9	<p>SBG UK Plan to: International (TSGi) UK Plan</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your transfer.</p> <p>Pre 2022 UK SAYE plan You will need to contact Shareworks at +44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 UK SAYE Plans and Onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 12 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
10	<p>SBG UK Plan to: International (TSGi) ROW: Bulgaria, Canada, India, Ireland, Isle of Man, Malta, US</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation.</p>

	<p>Pre 2022 UK SAYE plan You will need to contact Shareworks at +44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 UK SAYE Plans and Onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 12 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
11	<p>SBG UK Plan to: PPB, FanDuel US & UK, Sportsbet, Adjarabet, Cayetano, Junglee, Sisal, Tombola, Singular</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer.</p> <p>Pre 2022 UK SAYE plan You will need to contact Shareworks at +44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 UK SAYE Plans and Onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 12 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>

PPB	
12	PPB UK Plan to: International (TSGi) UK
	<p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer.</p> <p>Pre 2022 UK SAYE plan You will need to contact Shareworks at +44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 UK SAYE Plans and Onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 12 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
13	PPB Irish Plan to: International (TSGi) Ireland
	<p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation.</p> <p>Pre 2022 SAYE Irish plan You will need to contact barclayswealthsaye@equiniti.com and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 Irish SAYE plan and onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
14	PPB UK Plan to: PPB ROW, International (TSGi), SBG, FanDuel, Adjarabet, Sportsbet, Cayetano, Jungle, Sisal, Tombola, Singular
	<p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer.</p> <p>Pre 2022 UK SAYE plan You will need to contact Shareworks at +44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) and arrange to set up a standing order to make your monthly payments. These will no longer be deducted</p>

	<p>through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 UK SAYE Plans and Onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 12 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
15	<p>PPB Irish Plan to PPB ROW, International (TSGi), SBG, FanDuel, Adjarabet, Sportsbet, Cayetano, Junglee, Sisal, Tombola, Singular</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation.</p> <p>Pre 2022 SAYE Irish plan You will need to contact barclayswealthsaye@equiniti.com and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>2022 Irish SAYE plan and onwards Please arrange to set up a standing order payment monthly to the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
16	<p>PPB Cayetano to: PPB ROW, International (TSGi), SBG, FanDuel, Adjarabet, Sportsbet, Junglee, Sisal, Tombola, Singular</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation. However, should you wish to do so you will need to continue to self-save into the local savings carrier account. Following your relocation/transfer you should inform polya.gramatikova@cayetanogaming.com if you decide to continue saving. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
17	<p>PPB Romania to: PPB ROW, International (TSGi), SBG, FanDuel, Adjarabet, Sportsbet, Cayetano, Junglee, Sisal, Tombola, Singular</p>

	<p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation. However, should you wish to do so you will need to continue to self-save into the local savings carrier account. Following your relocation/transfer you should inform Loredana.Cosma@ppb.com and georgiana.valean@flutter.com if you decide to continue saving. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
18	<p>PPB Portugal to: PPB, International (TSGi), SBG, FanDuel, Adjarabet, Sportsbet, Cayetano, Junglee, Sisal, Tombola, Singular</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation. However, should you wish to do so you will need to contact Carolina.Silva@Flutter.com and arrange to withdraw your savings and move them to a saving account where you continue to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>

19	<p>PPB Malta to: PPB. International (TSGi), SBG, FanDuel, Adjarabet, Sportsbet, Cayetano, Junglee, Sisal, Tombola, Singular</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer. However, should you wish to do so you will need to contact Ramona.mifsud@ppb.com and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
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Adjarabet, Sportsbet, FanDuel	
20	<p>Adjarabet (Armenia & Georgia) to: PPB, International (TSGi), SBG, FanDuel, Sportsbet, Cayetano, Junglee, Sisal, Tombola, Singular</p>

	<p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation. However, should you wish to do so you will need to contact n.maisuradze@adjarabet.com and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
21	<p>Sportsbet Australia to: PPB, International (TSGi), SBG, FanDuel, Adjarabet, Cayetano, Junglee, Sisal, Tombola, Singular</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation. However, should you wish to do so you will need to contact Megan.Cooper@sportsbet.com.au & mypay@sportsbet.com.au and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
22	<p>FanDuel US to: PPB, International (TSGi), SBG, FanDuel UK, Adjarabet, Sportsbet, Cayetano, Junglee, Sisal, Tombola, Singular</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer. However, should you wish to do so you will need to contact fdgtotalrewards@fanduel.com and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 2 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account , so you can continue to receive your award communication.</p>
23	<p>FanDuel UK to: PPB, International (TSGi), SBG, FanDuel US, Adjarabet, Sportsbet, Cayetano, Junglee, Sisal, Tombola, Singular</p> <p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer.</p> <p>Pre 2022 UK SAYE plan You will need to contact Shareworks at +44 (0)8 082349514 (8am to 6pm GMT Monday to Friday) and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p>

	<p>2022 UK SAYE Plans and Onwards</p> <p>Please use the bank account details mentioned in the table above. Please ensure the reference you use is correct per the notes.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 12 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account, so you can continue to receive your award communication.</p>
24	<p>Tombola to: PPB, International (TSGi), SBG, FanDuel UK, Adjarabet, Sportsbet, Cayetano, Junglee, Sisal, Singular</p>
	<p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer. However, should you wish to do so you will need to contact Jaimie.roberts@tombola.com and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account, so you can continue to receive your award communication.</p>
25	<p>Sisal to: PPB, International (TSGi), SBG, FanDuel UK, Adjarabet, Sportsbet, Cayetano, Junglee, Tombola, Singular</p>
	<p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer. However, should you wish to do so you will need to contact Amministrazione Personale amm_personale@sisal.it and Matarrese Rossella rossella.matarrese@sisal.it and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p> <p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account, so you can continue to receive your award communication.</p>
26	<p>Singular to: PPB, International (TSGi), SBG, FanDuel UK, Adjarabet, Sportsbet, Cayetano, Junglee, Sisal, Tombola</p>
	<p>You can continue to participate in the Sharesave plan(s) you signed up to, if any, following your relocation/transfer. However, should you wish to do so you will need to contact the below for Malta and Georgia respectively and arrange to set up a standing order to make your monthly payments. These will no longer be deducted through payroll. You should set up monthly payments as soon as possible to ensure that you don't miss any payments.</p> <p>Malta - khatuna.iluridze@singular.uk Georgia - nato.pipia@singular.uk</p> <p>In order to continue participating in the plan you must make payments on time. If you miss more than 6 payments in a plan, your participation in that plan will automatically end and your options will lapse. If you have any questions, please contact shareplans@flutter.com</p>

	<p>Please ensure you email shareplans@flutter.com with your new email address and they will update it on your Shareworks account, so you can continue to receive your award communication.</p>
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