

**Flutter**<sup>TM</sup>

**YOUR SAVINGS.  
YOUR CHOICE**

**SHARE  
SAVE**



# YOUR PHANTOM SHARESAVE IS COMPLETE

---

**Congratulations on reaching this key milestone.**

**Now it's time to take some action and see what your Phantom Sharesave could be worth.**

In 2022, you were granted a Phantom Option linked to the value of Flutter shares. You may now be entitled to receive a cash payment if Flutter's share price is higher than your fixed option price when you choose to exercise your option.

This brochure gives you a clear overview of what happens next and where to find more information.





# YOUR PHANTOM SHARESAVE AT A GLANCE

Here's a quick reminder of the details of your Phantom 2022 Sharesave plan.



In 2022, you were granted a Phantom Option linked to Flutter's share price.



Your Phantom Sharesave matures on **1 February 2026**.



At that time, an option price was set at **€96.98 per share**, which was 25% lower than the market price.

You'll have two months - from 1 February 2026 until 22:59pm (UK time) 31 March 2026 - to take action (this is also called exercising your option, and in simple terms means choosing to take any cash payment you're entitled to).

If the share price remains higher than the option price when you submit your instruction, you'll receive a cash payment based on the difference!\*

As our share price can go up or down, you'll need to decide when the right time is for you. You can see our current share price [here](#).

### **Important information - don't lose your Phantom Option!**

If you don't submit your instruction by 22:59pm (UK Time) 31 March 2026, your Phantom Option will expire and no cash payment will be made. Please make sure you allow sufficient time to submit your exercise instruction, as any requests received after 22:59pm (UK Time) will be rejected.

\*Our Phantom Sharesave gives you the right to receive a cash payment, it does not give you the right to buy or own Flutter shares.





# TAX



If you receive a cash payment from your Phantom Sharesave, personal income tax and any applicable social security contributions will be due.



Any taxes due will be deducted automatically and paid to the relevant tax authority on your behalf before payment is made to you. If a cash payment is due, it will be processed through payroll, usually within 4 – 6 weeks of your instruction being processed.



Tax rules vary by country and depend on individual circumstances. If you are unsure of anything, we always recommend you speak with a qualified tax advisor for further information about how you might be affected.





# MORE INFORMATION

## What else do I need to know?

If you leave Flutter due to retirement, ill health, disability or redundancy, you'll usually have two months from the earlier of your maturity date or your leaving date to exercise your Phantom Option and receive any cash due.

If you resign or are dismissed before your maturity date, you'll usually lose the option to exercise your Phantom Option.

## Knowing what's right for you

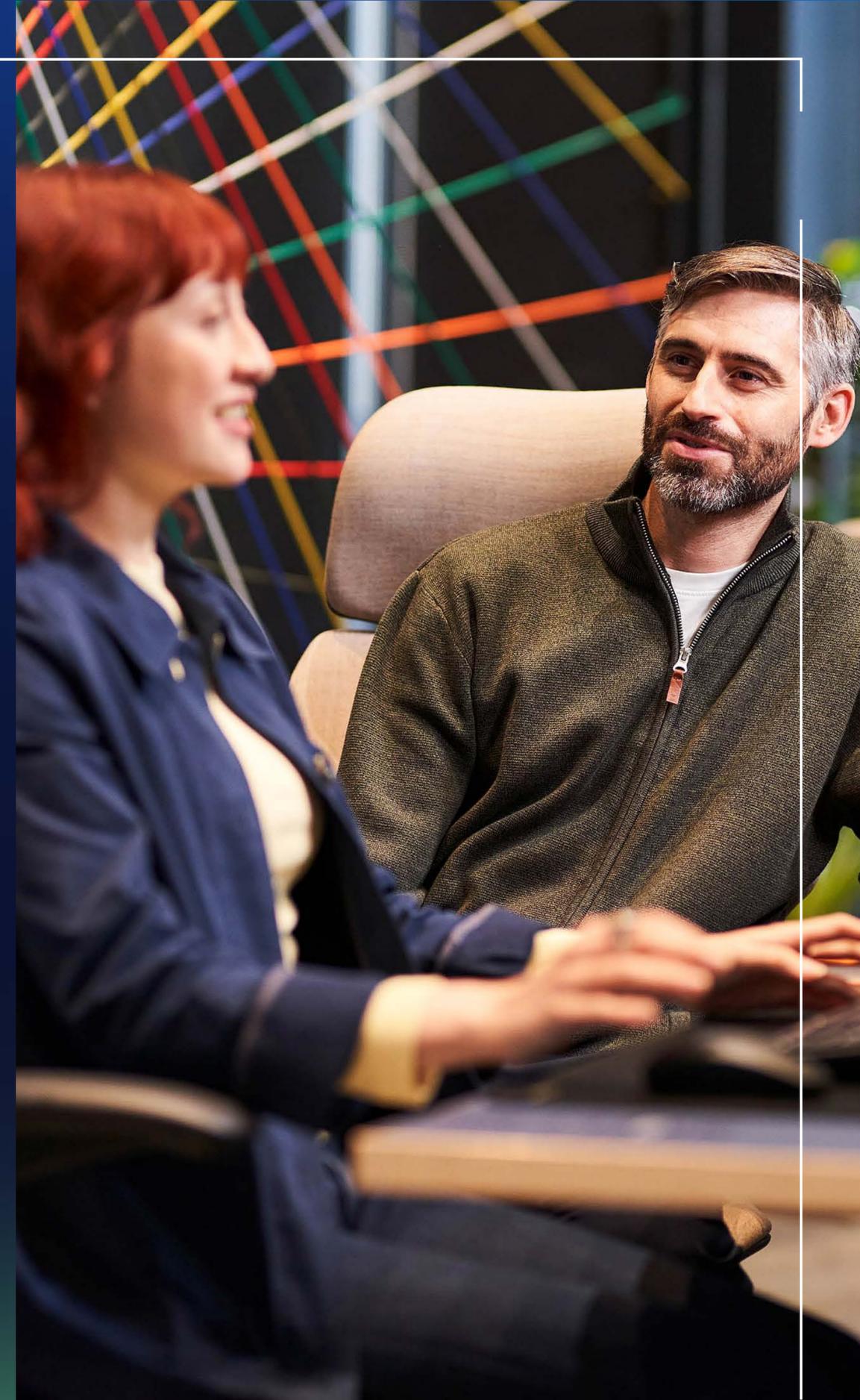
Everyone's circumstances are different, and we can't give financial advice. If you're unsure about anything, we recommend seeking independent financial advice.

## Need more information?

There are several ways you can find out more and explore your options:

Sign in to your [EquatePlus account](#), where you'll find more details about your Phantom Sharesave and can submit your instruction.

Visit the Flutter Share Plans microsite at [flutter-shareplans.com](https://flutter-shareplans.com) for additional information and resources.





# READY TO TAKE ACTION

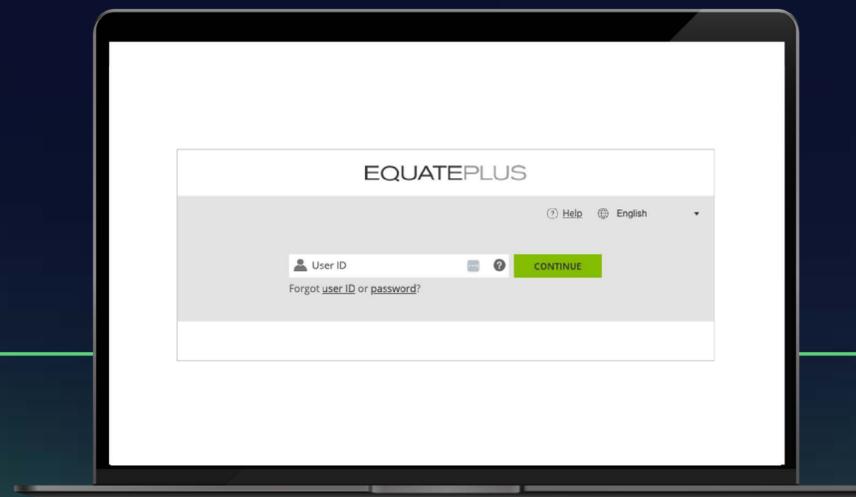
## Ready to take action?

You'll need to submit your instruction via EquatePlus during the decision window.

If a cash payment is due, it will be processed during the next payroll cycle and paid to you, through payroll.

The amount you receive in cash will be the difference between the option price and the Flutter share price at the time you exercise your options subject to local payroll deductions.

To take action, sign into your 2022 Phantom Sharesave account at [EquatePlus](#). Once signed in, you can submit your request to take any cash payment you're entitled to.





# NEED MORE INFORMATION?



Visit our Flutter Share Plans microsite at [flutter-shareplans.com](https://flutter-shareplans.com)



For help accessing or managing your [EquatePlus](#) account, contact the team at Computershare: +44 117 471 5342. The plus "+" sign is an international exit code. You can replace it with the exit code of the country from which you are calling. For example: if dialling from India, you may replace + with 00 followed by 91 (the dialling code for India) and dial 0091 117 471 5342.



Once logged in to EquatePlus you can also use the HelpChat available via Help/Access & Setup/Who can I contact if I need help?



If you have any other questions, just email the team: [shareplans@flutter.com](mailto:shareplans@flutter.com)

