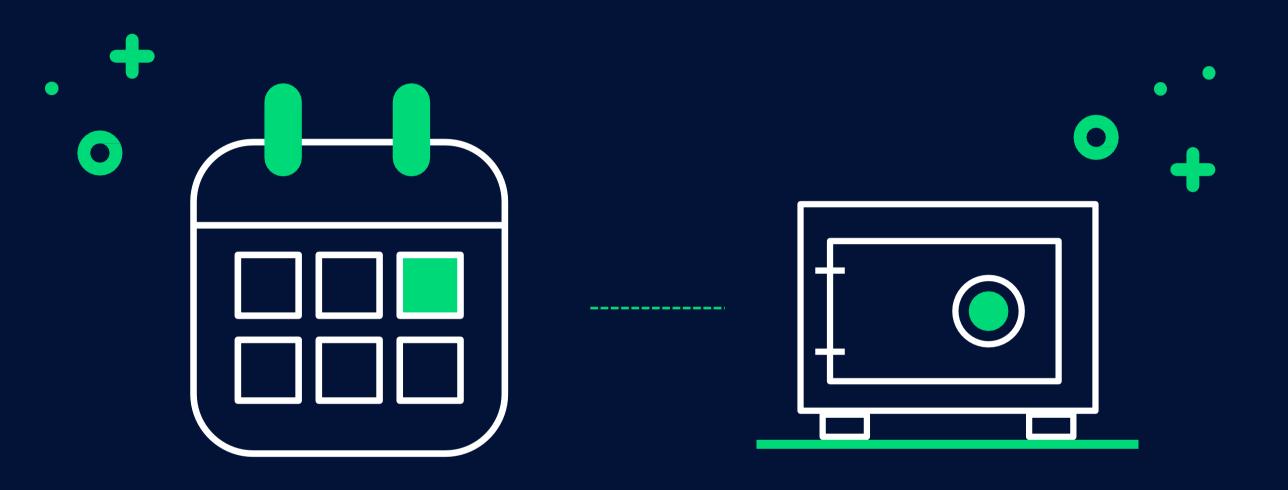
# YOUR SAVINGS YOUR CHOICE

Sharesave 2023 - Plan Maturity USA Brochure



#### Share Save

Flutter

# Your 2023 Sharesave Plan Maturity

As you've completed 10 months of saving into Sharesave, your plan has now matured.



SHARE IN OUR COLLECTIVE SUCCESS

### Here's a quick reminder about your Plan:

You started saving in January 2024.

Your 2023 Sharesave matures on December 1, 2024.

#### **Your Option Price is £105.28.**

You'll be able to see the actual live share price when you sign into your Shareworks account from December 1, 2024.

You will have just over three months from the maturity date to submit your request, so by close of trading on March 14, 2025. We are changing our share plan admin provider during the Sharesave maturity period, so please take some time to read the next page on the upcoming migration.

Please ensure you allow sufficient time to submit your exercise instruction, any requests received after market close **March 14, 2025** will be rejected.

#### **IMPORTANT INFORMATION**

# Upcoming change of shareplan provider

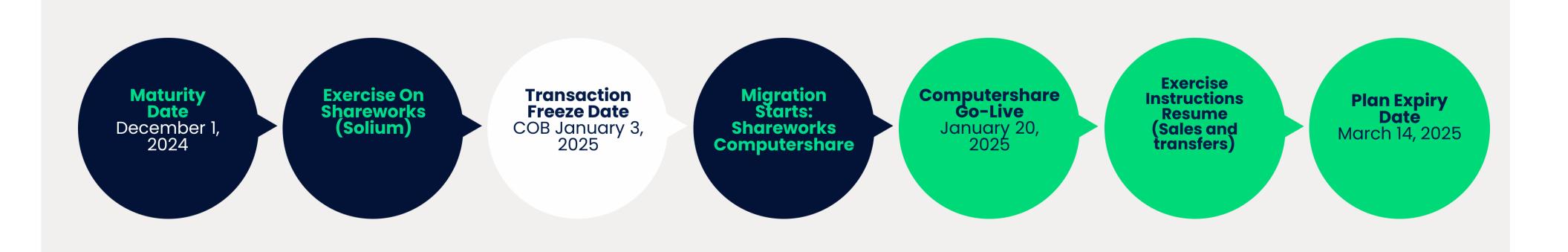
On January 17, 2025, Flutter will be changing share plan administrator from Shareworks to Computershare. As a result, the platform you currently use to manage your share plan and shares will change to Computershare's platform, EquatePlus.

To implement this transfer of provider, Computershare will need to introduce a brief 'freeze period' on all transactions, commencing Friday January 3 until January 17.

During this timeframe, no exercises can be submitted. Therefore, if you wish to exercise prior, please allow sufficient time to ensure your instruction is completed.



Please keep an eye out for future correspondence with more information, relating to the migration



#### Deciding what to do next



You will have just over three months from your maturity date to choose what to do. You will have three choices available to you:

### EXERCISE & SELL

Exercise your option and acquire your shares at the (discounted) option price and immediately sell the Flutter Entertainment plc shares you acquire.

## EXERCISE & KEEP

Exercise your option and acquire the shares at the (discounted) option price and hold onto your shares.

You are then a shareholder and have the chance to share in our global success.

#### **TAKE**

Your savings back but you won't get the benefit of any gain on the share price over the (discounted) option).

# Exercise and sell your shares



You can use your savings to acquire Flutter shares at the Option Price of £105.28 and then sell them immediately. When you do this, if the share price is higher than the Option Price, that's your gain.

We'll send the gain to your bank account within 2-5 working days of the settlement date less any applicable taxes and dealing fees of 0.35% of gross proceeds subject to a minimum of \$25.

Your original savings will be returned to you via payroll within 4-6 weeks of the trade being made.

Income tax and Social Security is expected to arise on the maturity of your share options, and relevant taxes on the gain element will be deducted from your sale proceeds.

Your shares will be traded on the NYSE and sale proceeds, less any taxes, dealing fees and options costs will be delivered to your nominated bank account on Shareworks in USD.

If you have exercised Sharesave options previously, you would have received Flutter shares listed on Euronext and sale proceeds from any sales would have been converted from Euro to USD.

If you are unsure of anything, we always recommend you speak with a qualified tax advisor for further information about how you might be affected.

# Exercise and keep shares in Flutter Entertainment plc

You can use your savings to acquire shares at the Option Price of £105.28. You can then keep your shares for as long as you want. You'll be able to track the performance of your shares in Shareworks in the Vested Share Account (VSA).

As a shareholder, you'll own part of Flutter Entertainment plc. These shares will be listed on the New York Stock Exchange. As with all shares, their value will fluctuate up and down over time. In general, if we're performing well, you would expect our share price to rise.

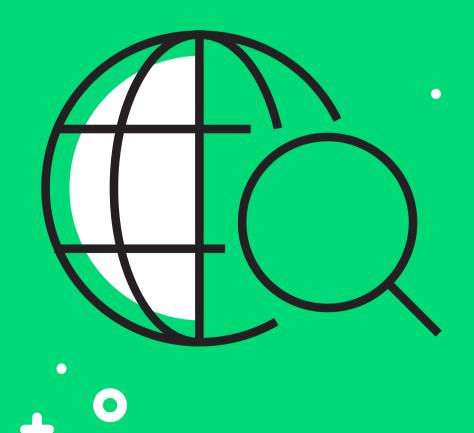
You'll also be able to vote at our AGMs which gives you the opportunity to have your say in Flutter's future.

It's up to you when you sell the shares in the future. You can even choose to transfer them to your spouse or partner. But remember, past performance is not necessarily a guide to future performance. The performance of investments is not guaranteed and the value of any investment can go down as well as up.

If you wish to keep your shares you will need to choose the "Hold All" option. Your savings will be transferred to Flutter by the savings carrier.

Taxes will be deducted from your paycheck within 4-6 weeks of your maturity instruction, so please consider this before making a decision as this will result in a reduced or maybe zero paycheck.

Due to fluctuations in the exchange rate, you may have saved more or less than required to buy the shares at the end of the savings period. If your savings are more than required, any excess savings will be returned to you. If your savings are not enough to acquire all of the shares, then when you place your request a member of the Share Plans Team will contact you to confirm the difference that will be deducted from your paycheck before your request is processed.



# Take your savings back



You can simply take back the savings you've been making over the last twelve months and you won't have lost a cent.

If you do not wish to exercise and only receive your savings back, you will need to inform Shareworks who will instruct your local payroll to refund your savings if they haven't already been refunded to you.

It's worth bearing in mind if the share price is higher than the Option Price, you won't benefit from any share price gain if you decide not to exercise.

# Need more information?



There are a number of ways you can access more information to help you decide what's best for you:

You can find more information by visiting our Flutter SharePlans hub at <a href="https://www.Flutter-shareplans.com">www.Flutter-shareplans.com</a>

You can sign into your Shareworks account at <a href="http://flutter.solium.com/">http://flutter.solium.com/</a> where you will find more details about your Plan. The site also includes an interactive tool, which lets you review different scenarios before you decide.

#### Signing in to Shareworks

Remember to have your account number or username and your password to hand.

You can speak to the Morgan Stanley at Work team:

North America 1877 380 7793 (8am to 8pm EST Monday to Friday)



#### Take your time to decide

None of us like to feel rushed when it comes to making important decisions. So that's why you have until market close on March 14, 2025 to decide what you want to do.

If you don't let us know what you want to do before this deadline, we'll return your savings to you, and you won't benefit from the discounted Option Price.



#### Helping you make the right choice

Everyone's circumstances are different and we can't give financial advice. So we always recommend you take financial advice if you're not sure about your next steps.

You can also use our new financial education platform, nudge to help you better understand your finances.

Click here >



#### Ready to make your decision?

Sign into
<a href="http://flutter.solium.com/">http://flutter.solium.com/</a>
with your account number or username and password.

You can confirm your decision in your **Task Area** on your Dashboard.

# flutter

