

SHARE IN OUR COLLECTIVE SUCCESS

Sharesave 2021 – Plan Maturity
Phantom Brochure

Share
Save



Flutter™

Your Phantom Sharesave 2021 will mature on 1 December 2024.

A Phantom Option is a right which entitles you to receive (in cash) any increase in price between the option price which was set at the date of invitation and the share price on or after 1 December 2024, when you exercise your options.

You don't have any right to the shares themselves or to any dividends and you can't vote at AGMs.



Here's a quick reminder about your Plan:

Your 2021 Phantom Sharesave contract commenced 1 December 2021

Your 2021 Phantom Sharesave matures on 1 December 2024

Your Option price is €126.96

You will have two months from the maturity date to submit your request, so by the end of the day on 24 January 2025.

We are changing our share plan admin provider during the Sharesave maturity period, so please take some time to read the next page on the upcoming migration.

Please ensure you allow sufficient time to submit your exercise instruction, any requests received after market close **24 January 2025** will be rejected.

IMPORTANT INFORMATION

Upcoming change of shareplan provider

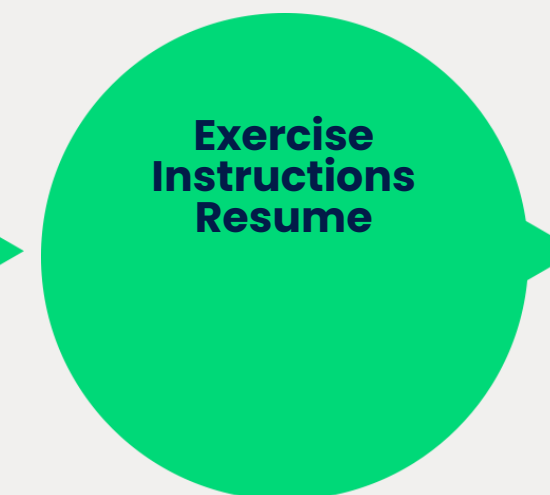
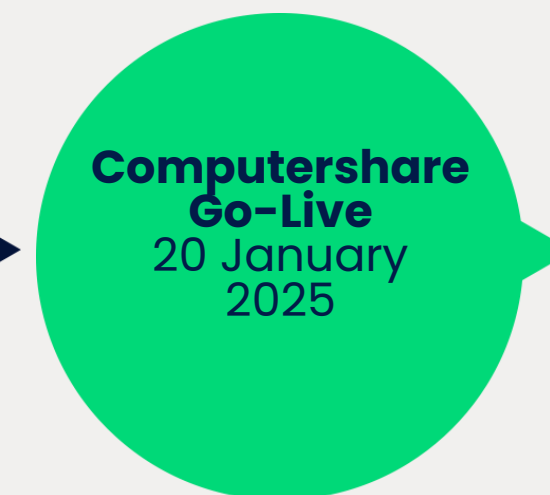
On 20 January 2025, Flutter will be changing share plan administrator from Shareworks to Computershare. As a result, the platform you currently use to manage your share plan and shares will change to Computershare's platform, EquatePlus.

To implement this transfer of provider, Computershare will need to introduce a brief **'freeze period' on all transactions, commencing Friday 3 January until close of business on 17 January.**

During this timeframe, no exercises can be submitted. Therefore, if you wish to exercise prior, please allow sufficient time to ensure your instruction is completed.



Please keep an eye out for future correspondence with more information, relating to the migration



Your tax position

When you take your profit, personal income tax and social security will be due.

Your profit will be processed via your payroll within 4-6 weeks of your exercise date and any taxes will be deducted and paid to the tax authority on your behalf.



Good to know

What happens if you leave?

If you resign or are dismissed and you've not exercised your options, you'll automatically forfeit your right to do this.

If you leave through retirement, ill health, disability or redundancy, you'll have six months from your leaving date to exercise your right and receive your cash.

Knowing what's right for you

Everyone's circumstances are different and we can't give financial advice. So we always recommend you take financial advice if you're unsure about anything.

Need more information?

There are a number of ways you can access more information:

You can sign into your Shareworks account at <http://flutter.solium.com/> where you will find more details about your Plan. The site also includes an interactive tool, which lets you review different scenarios before you decide.

You can also find more information by visiting our Flutter SharePlans hub at www.Flutter-shareplans.com



Signing in to Shareworks

Remember to have your account number or username and your password to hand.

You can speak to the Morgan Stanley at Work team Monday-Friday 8am to 6pm GMT

Tel: 0808 2349514

Ready to exercise your Phantom option?

Remember the amount you receive in cash will be the difference between the option price and the Flutter share price at the time you exercise your options.

We process all exercise requests on a weekly basis. So, if you submit your request by 9am (UK time) on Friday, your exercise will be actioned the following Thursday. You will receive your gain via the next payroll opportunity.

Don't forget

You need to exercise your Phantom Option before **24 January 2025**.



Ready to exercise your Phantom option?

Sign into <http://flutter.solium.com/> with your account number or username and password.

You can confirm your decision in your **Task Area** on your Dashboard.

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