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**SHARE
PLANS
2025****PAYROLL CUT-OFF**

Brand	Country	Pay Frequency	Payroll Cut-off Date	Pay Date
Sharebuild				
PPB Ceuta	Ceuta	Monthly	10th of each month	25th of each month
SNAI	Italy	Monthly	9th of each month	25th of each month
Sisal	Albania	Monthly	25th of each month	Last working day of each month
	Italy	Monthly	9th of each month	25th of each month
	Turkey	Monthly	Legal entity Sans (20th - 23rd of the month) Legal entity Digital Hub it is dynamic	Last working day of each month
Adjarabet	Armenia	Monthly	20th of each month	First 4 days of upcoming/next month
	Georgia	Bi-Weekly	20th of each month	Every month on the 15th – if it falls on a weekend, then the pay Date is on the preceding Friday.second payment - the last working day of the month.
Singular	Georgia	Monthly	20th of each month	25th of each month
Tombola	Italy	Monthly	18th of each month	25th of each month
	Spain	Monthly	18th of each month	25th of each month

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Brand	Country	Pay Frequency	Payroll Cut-off Date	Pay Date
Sharebuild				
Pokerstars	Canada	Bi-Weekly	Friday before pay day	Every 2nd Thursday
	Italy	Monthly	15th of each month	Last working day of the month
	Spain	Monthly	15th of each month	31st of month
	Spain - Cueta	Monthly	15th of each month	31st of month
FanDuel	Canada	Bi-Weekly	Eight days before pay day	Every 2nd Friday
Sharepurchase				
Pokerstars	United States of America	Bi-Weekly	Monday before pay day	Every 2nd Thursday
FanDuel	United States of America	Bi-Weekly	Eight days before pay day	Every 2nd Friday